

STATE OF ALABAMA

()
()
()

AUTAUGA COUNTY

()

The Autauga County Commission met at 5:00 p.m. on OCTOBER 7, 2025.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland

Members present:

Jay Thompson - Chairman
Rusty Jacksland
John L. Thrailkill
Bill Tatum
Terry Tanner

Also present:

Scott Kramer, Treasurer/Administrator
Audra Smith, Deputy Treasurer/Administrator
Kyle Shirley, County Attorney
John Mark Davis, County Engineer

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the minutes of the SEPTEMBER 16, 2025 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve invoices received through OCTOBER 7, 2025 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve the following items on the Consent Docket:**

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

<u>ECONOMIC DEVELOPMENT</u>		
RIVER REGION REAL ESTATE & ECONOMIC TRENDS FORUM	NOV. 5, 2025	MONTGOMERY, AL
<u>ENGINEERING</u>		
2026 ANNUAL AVMS CONF.	FEB. 23-25, 2026	TUSCALOOSA, AL
<u>JAIL</u>		
CORRECTION OFFICERS TRAINING	OCT. 20-31, 2025	MONTGOMERY, AL
<u>REAPPRAISAL</u>		
AAFM 2025 FALL CONF. MANAGEMENT/SUPERVISION	OCT. 8, 2025 APRIL 8-10, 2026	VIRTUAL (ON LINE) MONTGOMERY, AL

2. APPROVE 6 MONTH PROBATION PERIOD FOR THE FOLLOWING EMPLOYEE:

<u>REAPPRAISAL</u>	
ALYSSA WYATT, REAPPRAISAL CLERK	EFFECTIVE 10/7/2025
<u>RURAL TRANSPORTATION</u>	
CODEY COTTON, P/T VAN DRIVER	EFFECTIVE 8/26/2025
CHARLESALYN SMITH, P/T VAN DRIVER	EFFECTIVE 9/27/2025

Motion carried by unanimous vote of the Commission.

MRaine Industries, LLC was recognized as the Alabama Small Manufacturer of the year.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for approval to move the November 18, 2025 Commission meeting from 5:00 p.m. to 4:30 p.m.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve holiday payout on October 10, 2025 (per county policy).

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to approve FY2026 funding agreement with the Forever Wild Land Trust (FWLT).

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to approve notice of termination to Avenu Insights & Analytics, LLC.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill for approval to extend abatement for machinery with Trucks & Sons, LLC (DBA Signmaster.com).

Motion carried by unanimous vote of the Commission

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to approve Incentives and Development Agreement/Resolution #2026-1; Owens Corning Roofing and Asphalt, LLC.

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLANDDISTRICT 1
JOHN THRAILKILL.....DISTRICT 2
BILL TATUMDISTRICT 3
JAY THOMPSON.....DISTRICT 4
TERRY TANNERDISTRICT 5



SCOTT KRAMERTREASURER/AI
AUDRA H. SMITH.....ASST. TREASURER/AI
JOHN MARK DAVIS.....COUNTY ENGINE
KYLE SHIRLEY.....COUNTY ATTORNEY

Autauga County Commission

JAY THOMPSON, CHAIRMAN
135 N. Court Street, Suite B
Prattville, Alabama 36067
Phone: 358-6700 Fax: 361-3724

RESOLUTION #2026-1

THIS PROJECT INCENTIVES AND DEVELOPMENT AGREEMENT (this "Agreement") is hereby made and entered into on this the 7th day of October, 2025, by and between the City of Prattville, Alabama (the "City"), Autauga County, Alabama (the "County"), The Water Works Board of the City of Prattville (the "Water Works Board") and Owens Corning Roofing and Asphalt, LLC, a Delaware limited liability company ("Owens Corning" or the "Company").

RECITALS

WHEREAS, the State of Alabama, Autauga County and the City of Prattville enthusiastically support and encourage industry, including industry engaged in the development of asphalt and roofing;

WHEREAS, Owens Corning is an international leader in developing, manufacturing and marketing insulation, roofing and fiberglass composites with a goal of expanding its production in the Southeastern United States;

WHEREAS, Owens Corning has decided to establish within the City and County a manufacturing facility to be located at the South Industrial Park (the "Park"), with an initial capital investment of up to Three Hundred Twenty-Five Million and No/100 Dollars (\$325,000,000.00) to be owned and operated by Owens Corning (the "Facility" or "Project") and to hire 89 full-time employees (the "Jobs Commitment") at no less than the Minimum Average Hourly Wage (the "Wage Commitment");

WHEREAS, Owens Corning has decided to locate the Facility at a site on a certain tract of land located at the Park, the approximate location of which is depicted on Exhibit A attached hereto (the "Project Site"), and which Project Site is composed of approximately 190 acres of vacant land in the Park owned by the City;

WHEREAS, the City and County desire to have Owens Corning locate the Facility on the Project Site;

WHEREAS, in order to induce Owens Corning to locate in the City, County and State, the City, County and State have offered certain incentives and made specific commitments to Owens Corning, both financial and non-financial, for the purpose of inducing Owens Corning to locate the Facility on the Project Site;

WHEREAS, the City and County endorse and believe that it is in the best public interest to enter into this Agreement with Owens Corning pursuant to which Owens Corning is induced to locate the Facility on the Project Site;

WHEREAS, the parties hereto desire to have such proposals set forth in this written agreement by and between the City, County and Owens Corning; and

WHEREAS, following the execution and delivery of this Agreement, and without affecting the general enforceability of the obligations of the parties under this Agreement to the maximum extent of the law in the State of Alabama, the City and the County shall promptly cause a notice to be published and a public hearing to be held in accordance with Alabama Constitution Amendment No. 772, as amended, for the purpose of approving each of the discretionary incentives hereunder.

Chairman, Autauga County

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve Resolution #2026-2; Amendment 909 Autauga County Employee Recognition and Appreciation Program.**

Motion carried by unanimous vote of the Commission.

RESOLUTION #2026-2

Autauga County Employee Recognition and Appreciation Program

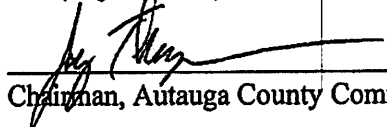
Pursuant to Amendment 909 of the Constitution of Alabama of 1901, the Autauga County Commission ("ACC") does hereby establish the Autauga County Employee Recognition and Appreciation Program ("ERAP") to express its appreciation to the dedicated employees of Autauga County and to recognize those employees who have reached significant milestones in their years of service.

The scope of the ERAP is as follows:

1. A luncheon or breakfast to be held once per calendar year.
2. The luncheon or breakfast will be held during the regular business hours of the ACC, at a premise or property owned or under the authority of the ACC.
3. An invitation to attend the luncheon will be extended, via email, to all employees of the ACC.
4. At the luncheon or breakfast, employees of the ACC will receive a fully catered lunch or breakfast. The meal may be served either plated or buffet style.
5. The luncheon or breakfast will follow a pre-determined program or agenda that may include the following:
 - Remarks by the Chair of the ACC (or his/her designee) on the state of the county, including updates on any information pertinent to county employees.
 - A presentation by members of the ACC of plaques and/or certificates to any employee of the ACC that has 1) celebrated a 5 year-incremental employment anniversary since the preceding 12-month period, 2) has maintained perfect attendance during the preceding 12-month period, or 3) any other recognition established hereafter by the ACC.
 - Employee appreciation cards, or 2) other item of appreciation established hereafter by the ACC.

The ACC shall cover all costs associated with the luncheon or breakfast including meal catering, beverages, utensils, plaques, certificates and other incidental costs. The County Administrator will approve expenditure of any funds related to program. Further, the ACC shall maintain detailed records of all disbursements associated with the planning and execution of the ERAP, which will be subject to review by the Alabama Department of Examiners.

The ACC reserves the right to cancel or decrease the scope of the ERAP as outlined above; however, the ACC shall not make any additions or in any way expand the ERAP without first following the notice procedures as outlined in Amendment 909 of the Constitution of Alabama of 1901 regarding the adoption of such programs and policies.


Chairman, Autauga County Commission

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to appoint Jennifer Mangini as a library board member for a 1-year term beginning November 30, 2025 – November 30, 2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the resignation of Devin Lincoln, Narcotics LT, effective 9/10/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the re-hire of Karl Youngblood, part time SRO (contract) effective 9/22/2025 to replace Spencer Traywick who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the re-hire of Charles Driscoll, Narcotic SGT, grade ps305: step 4, effective (pending background/drug test) to replace when he resigned in March 2025.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the resignation of Landyn Orange, full time Correction Officer, effective 9/29/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the hire of Earnest Campbell, full time Correction Officer, grade ps301: step 3, effective (pending 2 weeks' notice) to replace Landon Orange who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the hire of Sarek Huggins, full time Correction Officer, grade ps301: step 3, effective 10/1/2025 to replace John Shay McGuire who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the hire of Robert Bradford, full time Correction Officer, grade ps301: step 3, effective (pending background and drug test) to replace Anna Fabritis who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve a 1-year contract with Tallapoosa County for housing Autauga County inmates.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve a 5-year managed service agreement with Imaging Business Machines, LLC (ibml) – for a document scanning/filing system.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to **approve the resignation of Shericka Taylor, License Clerk, effective 10/1/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion is made by Mr. Jacksland and seconded by Mr. Tatum to **approve the hire of Shawn Gurley, part time Driver, grade 3: step 1, effective (pending background/drug test) to replace Kenta Richardson who resigned.**

Motion carried by unanimous vote of the Commission.

A motion is made by Mr. Tanner and seconded by Mr. Tatum to **approve the FY2026 agreement between Autauga County Rural Transportation and Central Alabama Aging Consortium.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to send out bids for EMA Grant 2024-FIL-6, for a hazmat trailer and open bids received on October 15, 2025.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve the following FY2026 Solid Waste Exemptions, Batch 1, 2 and 3.

Motion carried by unanimous vote of the Commission.

BATCH 1

RENEW	Stroud	Nealie	1584 Dean Dr	Prattville	36067
NEW	Davis	Mary Lue	946 County Rd 150	Marbury	36051
NEW	Jackson	Angela	106 North Taylor St	Autaugaville	36003
RENEW	Barlett	Bridgett	2434 Hollon Run	Prattville	36067
NEW	Wright	Mary	1653 County Rd 40 W	Prattville	36067
RENEW	DeRamus	Geraldine	1480 County Rd 127	Billingsley	36006
RENEW	Chance	James Sr	2305 Hilltop Farm Rd	Prattville	36067
RENEW	Gilliespie	Joseph	717 Lola Rd	Prattville	36067
NEW	Howard	Rodney	431 North Pickett St	Autaugaville	36003
NEW	Wallace	Donald	2723 Hwy 31 N	Deatsville	36022
RENEW	Jackson	Willie	2362 County Rd 2	Autaugaville	36003
RENEW	Henderson	Earnest T	946 County Rd 113	Prattville	36067
NEW	Jackson	Hannah	104 North Taylor St	Autaugaville	36003
RENEW	Calhoun	Christine	1480 County Rd 127	Billingsley	36006
NEW	Hall	Milton	905 Evelyn Dr	Autaugaville	36003
RENEW	Palmer	Dorothy	2311 Line St	Autaugaville	36003
RENEW	Goodin	Jamie	1781 Adrian Rd	Prattville	36067
NEW	Lollar	Edwin	1909 Denny Dr	Deatsville	36022
NEW	Jackson	Teri D	2373 County Rd 57	Prattville	36067
RENEW	Rogers	Clemon	2315 Line St	Autaugaville	36003

BATCH 2

RENEW	Champion	Cynthia	1951 County Rd 57	Prattville	36067
RENEW	Welch	Wilbur	2611 Chavers Ln	Prattville	36067
RENEW	Goodson	Jimmy	1576 Dean Dr	Prattville	36067
RENEW	Krause	Glenda	1221 Alabama St	Prattville	36067
NEW	Townsend	Michelle	1616 County Rd 81	Prattville	36067
RENEW	McCall	Carlean	1616 County Rd 81	Prattville	36067
RENEW	ONeal	Georgia	376 County Rd 82	Prattville	36067
RENEW	Livingston	Timothy C	1374 County Rd 43	Prattville	36067
RENEW	Livingston	Emma Mae	1368 County Rd 43	Prattville	36067
RENEW	Rudolph	Lucy	1852 Rodock Rd	Prattville	36067
RENEW	Hatcher	Otis	1971 County Rd 7	Plantersville	36758
RENEW	Jackson	Wilma A	1860 Rodock Rd	Prattville	36067
RENEW	Callen	Jimmie	4364 County Rd 16	Jones	36749
NEW	Moan	Mary	1824 Buckeye Dr	Prattville	36067
RENEW	Hardy Jr	Milton T	643 Anderson St	Prattville	36067
RENEW	Crawford	Deborah	2064 Hwy 82 W	Prattville	36067
RENEW	Williams	Shantangela	1717 County Rd 21 N	Prattville	36067
RENEW	Sails	Carrie	3125 Watchman Cir W	Verbena	36091
RENEW	Vinson	May	609 County Rd 1 N	Jones	36749
RENEW	Butler	Susan	1507 County Rd 51	Prattville	36067

BATCH 3

RENEW	Henderson	Ericle	1516 County Rd 40 W	Prattville	36067
RENEW	Motley	Beloyd	818 Rose Mae Ln	Prattville	36067
RENEW	Pickett	Gracie	1685 County Rd 127	Billingsley	36006
RENEW	Strickland	Lanell	115 Daffodil Ct	Prattville	36067
RENEW	Rucker	Crystal	2334 Rebecca Bell Dr	Prattville	36067
RENEW	Brown	Willie Mae	2188 T R Dr	Autaugaville	36003
RENEW	Bates	Milton	2173 Hosea Ln	Autaugaville	36003
RENEW	ONeal	Reginald	372 Cheeks Ln	Prattville	36067
RENEW	Cox	Robert	2858 Skyview Dr	Prattville	36067
RENEW	Jackson	Franmeka	215 Malone Ct	Prattville	36067
NEW	Searight	Joe Lee	2339 County Rd 2	Autaugaville	36003
NEW	Taylor	Eunice	969 County Rd 40 W	Prattville	36067
RENEW	Scott	Jeffrey	3098 Go Kart Rd	Marbury	36051
NEW	Huett	Cynthia	1437 Hwy 82 W	Prattville	36067
RENEW	McDaniels	Ida	3056 County Rd 535	Marbury	36051
RENEW	Tyus	Donna	366 County Rd 9 N	Autaugaville	36003
RENEW	Bennett	Debra	376 County Rd 9 N	Autaugaville	36003
NEW	Carpenter	Robert	247 Michelle Dr	Prattville	36067
RENEW	Willis	Annie	2410 Sweetgum St	Autaugaville	36003
RENEW	Edwards	Gregory	934 County Rd 45 N	Autaugaville	36003

A motion was made by Mr. Tatum and seconded by Mr. Tanner for approval to award the Engineering bid for project #RA-ACP01-82-21 for, patch, level & resurface CR-19 from US HWY 82 to Autauga Northern Railroad to Wiregrass Construction Co. INC. (lowest bidder).

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve the hire of Austin Redden, Operator II, grade 5: step 1, effective (pending background/drug test) to replace Cody Simon who resigned.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for to approve the hire of Lee Powell, Operator I, grade 4: step 4, effective (pending background/drug test) to replace Steven Williams whose hire was rescinded.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to suspend the rules and add the following item to the agenda: approve four (4) service agreements between Autauga County Commission and the following: Prattville Autauga Human Society, Autauga County Soil and Water Conservation, Crimestoppers 215stop, INC. and Alabama Cooperative Extension System.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to approve four (4) service agreements between Autauga County Commission and the following: Prattville Autauga Human Society, Autauga County Soil and Water Conservation, Crimestoppers 215stop, INC. and Alabama Cooperative Extension System.

Motion carried by unanimous vote of the Commission.

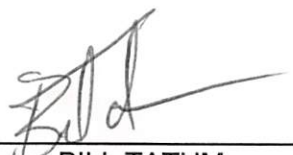
A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **adjourn the meeting at 5:25 p.m. and reconvene on Tuesday October 21, 2025 at 5:00 p.m.**

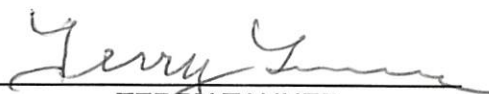
Motion carried by unanimous vote of the Commission.



JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4

RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1

JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2

BILL TATUM
COMMISSIONER
DISTRICT NO. 3

TERRY TANNER
COMMISSIONER
DISTRICT NO. 5

Page
Intentionally
Left
Blank